

### **Discipline/Specialty**

Collaborative Stakeholder Processes

Public Engagement and Outreach

Training for Facilitation, Interest-based Negotiation and Leadership Development

Grants Consulting

### **Education**

Ph.D., Glasgow University (2009)

MPhil, Glasgow University (2005)

MPhil, Cambridge University (2004)

B.A., Yale University (2003)

Teacher Certification, Mindfulness Teacher Training Institute (2012)

### **Professional Affiliations**

Department of Interior, Collaborative Action and Dispute Resolution Practitioner Roster

US Environmental Protection Agency, Conflict Resolution and Services Contract Roster

An experienced mediator, facilitator, and trainer, Dr. Kristina Weaver is passionate about assisting diverse stakeholders in planning and collaborating for strong outcomes. She has worked with dozens of organizations and communities ranging from grassroots projects and nonprofits to corporations and government agencies. Her facilitation work has spanned strategic planning retreats, multi-stakeholder consensus building processes, and long-term community engagement efforts. Kristina draws from an interdisciplinary academic background including extensive training in qualitative research methods; she holds a doctorate in geography with a research focus on social movements and natural resource conflict in West Africa. Her recent work with IEN includes projects on sustainable food systems, environmental justice, and community engagement with issues of race and cultural difference. Kristina has a keen understanding of how to help clients develop recommendations and build solutions with sustainability in mind. Her approach is informed by a successful career as a grants consultant; since 2012 Kristina has helped clients garner more than \$41 million in awards.

### **EXPERIENCE**

#### **2010 - Present: Institute for Environmental Negotiation, Charlottesville, VA**

Associate Director - responsibilities include facilitation, project management, management, business building, and grantseeking across the full suite of IEN projects and clients served (2018 – present). Expansion Team Consultant - worked on several IEN projects as a consultant facilitator, project manager, and grant writer (2011-2018). Visiting Scholar - affiliated with IEN to support project work and pursue independent research related to natural resource conflicts in West Africa (2010-2011).

#### **2009-2017: Independent Consulting**

Key clients (other than IEN) for facilitation, project management, training, and grantseeking services included Internews, Skeo Solutions, Local Food Hub, Clark University, and Yale University.

#### **2009 - 2018: Hanover Research**

Managing Grants Consultant - responsibilities included leading a team of development professionals that won more than \$160 million in awards for clients during my tenure, supervising 17 employees, hiring and performance management, change management, business building, business strategy (2014 – 2018). Grants Consultant – secured more than \$40 million for clients in the higher education, K12, healthcare, and nonprofit sectors, consulted with dozens of clients to strengthen their grantseeking efforts (2010 – 2014). Content Director – managed projects for more than 40 clients in the education sector, edited written deliverables and supervised content creators (2009-2010). Content Analyst – produced polished research reports and other content for decision makers in higher education and K12 administration (2009).

**SELECTED EXPERIENCE IN FACILITATION, PUBLIC ENGAGEMENT, TRAINING**

<b>Collaboration, Decision-Making, Community Engagement</b>	Virginia Governor’s Advisory Council on Environmental Justice Chesapeake Bay Foundation – Living Waters: An Interfaith Summit Chesapeake Bay Foundation Milestones Conference Virginia Sea Grant – Sea Level Rise and Coastal Flooding Listening Sessions Virginia Department of Conservation and Recreation – Nutrient Management Planning Regulations Virginia Department of Conservation and Recreation – Chesapeake Bay TMDL Stakeholder Adv. Group Virginia Department of Conservation and Recreation - MS4 General Advisory Consensus Process Virginia Department of Game and Inland Fisheries Dangerous Animals Initiative Virginia Department of Game and Inland Fisheries – Kill Permit Regulation Consensus Process Service Members & Veterans Academic Advising Summit for American Council on Education Jacksonville Integrated Planning Project – EPA-funded project facilitated by Skeo Solutions UVA Sustainable Food Strategy Task Force – facilitating a major university shift to sustainable foods Clinch River Valley Initiative Charlottesville Blue Ribbon Commission Listening Sessions – Community engagement around options for preserving, removing, or transforming a confederate statue in Charlottesville, VA City of Charlottesville Dialogue on Race
<b>Strategic Planning</b>	Northern Virginia Regional Park Authority planning retreat Transition Town, Charlottesville annual retreats South River Solutions – multi-meeting strategic planning process Firsthand Farmers Cooperative annual retreat Community Roots Coop annual retreats Virginia Food System Council strategic planning retreat Local Food Hub board development consulting Hanover Research business strategy and team building retreats
<b>Training</b>	The Radio Community of South Sudan workshop series – change management and leadership development delivered in South Sudan under contract from Internews Community Solutions Training for Conflict Resolution Center of Montgomery County Authentic Public Participation Training for Virginia Department of Conservation and Recreation Creative Participatory Decision Making workshop for Educare Trust in Nigeria Nearly 20 years’ experience delivering cultural competency, antiracism, and collaboration trainings to a variety of grassroots and nonprofit groups

**SELECTED GRANT AWARDS (authored or revised winning proposals for clients)**

- \$1,180,000 from the Bill & Melinda Gates Foundation to support teacher professional development and English Language Learners in California
- \$976,000 in state funding to transform service delivery at a community hospital in Massachusetts
- \$500,000 from the National Endowment for the Humanities to build a Virtual Humanities Center at a college in Nevada
- \$399,664 from the W.K. Kellogg Foundation for a project around community engagement with race and public space nationally and in Charlottesville, VA
- \$75,000 from USDA for Beginning Farmer Education
- \$500,000 from a community foundation for a project providing services from doulas of color to pregnant women of color



## AWARDS & DISTINCTIONS

- Carnegie Fund Research Grant – fieldwork grant (2007 - 2008).
- Sir Godfrey Collins Traveling Scholarship – Fieldwork grant (2007 - 2008).
- Faculty of Arts Overseas Student Research Award – Doctoral study (2007 - 2010).
- Scotland Marshall Scholarship – Tuition and living stipend for doctoral study at the University of Glasgow (2005 - 2006).
- Marshall Scholarship – Tuition and living stipend for master’s study at the University of Cambridge and the University of Glasgow (2003 - 2005).
- Summa Cum Laude – Graduated from Yale College with a 3.98 GPA (2003).
- Exceptional Distinction in the Major – Outstanding undergrad. achievement at Yale College (2003).
- Berkeley College Prize for Excellence in Social Science – (2003).
- Gary Stein Fellowship – Supported the creation and publication of a book titled *Promoting Reciprocity Between US and African Universities* (2002).
- Wendy Blanning Fellowship – Supported the creation and publication of a book titled *Promoting Reciprocity Between US and African Universities* (2002).
- Elmore A. Willets Prize for Fiction – In recognition of a short story depicting political violence in 1990s Nigeria (2002).
- Phi Beta Kappa – Inducted into this honor society in my junior year at Yale College (2001).
- Ford Foundation Crossing Borders Grant – fieldwork grant (2001).
- Faerie Memorial Scholarship (1999-2003).

## SELECTED COMMUNITY SERVICE

- Member, National Advisory Council, Transforming Community Spaces (2017 – present)
- Founder and Project Manager, Community Roots Coop (2015 – present)
- Project Manager, antiracist programming at Insight Meditation Community of Charlottesville (2011-2015)
- Board of Directors, Insight Meditation Community of Charlottesville (2011-2017)
- Logistics Coordinator & Facilitator, City of Charlottesville Dialogue on Race (2009-2010)
- Legal consultant on asylum seeker cases (2006-2008)
- Founding Member, Radical Geographies Reading Group, University of Glasgow, (2005-2006)
- Founding Member, Yale University Anti-Racist Group (2003)
- Coordinator, Student Legal Action Movement, Yale University (2002-2003)
- Coordinator, Focus on New Haven, Yale University (2002-2003)
- Treasurer & Fundraiser, Yale African Students Association (2000-2001)
- Organizer, Yale Students Against Sweatshops (1999-2001)